The Study of the Relationship between Social Capital and Organizational Entrepreneurships  
(Case Study of Governmental Organizations in Kermanshah) 
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Abstract  
Purpose: the main purpose of this project is scrutiny of the relationship between social capital and organizational entrepreneurship at Kermanshah governmental organization. Materials and styles: This research is based on research styles and it’s type of descriptive and brunch of surveying. The implements for collection of social capital reporters questionnaire of Mallaie social capital (1380) that have constituted from 31 questions, read attentively social capital and its all aspects and for evaluation of organization of organizational entrepreneurship questionnaire of 22 question of Rabinsand Kotler(1996) entrepreneurship has been utilized. Perpetuity of social capital questionnaire is 0/88 and perpetuity of organizational entrepreneurship questionnaire is 0/79. because Koronbakh's alfa of both of questionnaires are over 0/7 thus, both of questionnaires had been embodied necessitous perpetuity. The considered statistic social content is, 978 persons of Kermanshah governmental organization employers. Based on proportional classificatory of sampling style between them, 146 people have chosen as statistical samples. Findings and result: in order to specification of attained datum normality, Colomoro. Esminroh examination has been being utilized. And the conclusion of examination confirmed the normality of datum. The conclusions signifying direct and positive relationship between social capital and organizational entrepreneurship. It means that, in investigated society what so ever social capital is increased the tendency of organizational entrepreneurship will increase. Key Words: Capital, Social Capital, Entrepreneurship, Organizational Entrepreneurship 
Introduction:  
Nowadays, social capital is innovative concept that It's more significant than Human and physical capital. Nowadays in sociology is economic and also in the management, the concept of social capital has enormously utilized. The concept of social capital implies joining and relations of members of one network as valuable source. That bring about the realization of purposes with creation of reciprocal confidence and Norms in the absence of social capital, other capitals will lose their efficacy. And also bring about harden pace ways of economic and cultural development. Social capital not only in the massive management bus also in organizational management, it will be able to create the new reorganization from social _ economical systems and helps managers to guide their system. Appropriately One the most important aspect of social capital concept is this concept encompass different aspects. This reason is, social capital has plenty of power and capacity for accomplishment of enormous range of works. (Nahapiet and Ghoshal, p 248:1998) Motivation gives force and direction to behavior and people will mobilize to achieve its goals. (Faghirpour,Razaz Razaghi,Gilaninia& et al, 2011)
In the current Age that environment changes is one of the most important challenges, encountering all organization appropriate profiting from peoples skills and abilities in order to compilation frames or structures and patterns of new thinking, real requirement cognizance of clientele and customers and successive improvement of services and productive out puts, social capital has excessively become significant. Nowadays, one of the basis remedy in order to contrast with Threats of developed country is emphasis on human elements as the most important endless divine sources. Organization for being efficacious, need foresightful persons, that to know what kind of works must be done, that they easily communicate with those who are wakeful of changings and prepare themselves and their organization for encountering with prospective challenges. between the human who are named entrepreneur have particularly received attention, importance and necessity of entrepreneur presence in different section of industry, enterprise and services, weather in exclusive section, cooperative governmental organization weather profit making or nonprofit making have distinguished seriously in most of developed country and developing country different senders of researches and studies of entrepreneurship have been created and also with increasing of cognizance in comparison with entrepreneurs and entrepreneurship and its education to present generation and subsequent generation and even employees of big organization try to create entrepreneurship mood in the organization and with training of creative and entrepreneur managers and absorbent and utilization of them in the organization, creation of providing situation of creative and entrepreneur organization the most important entrepreneurship achievement for developing of country is creation of, employment, welfare, wealth and cognition of appropriate opportunities, and even somebody believes that entrepreneurs are be able to bring about explostation in organization as a mechanism. In this way, nowadays, developed countries have held their companies in a perfect and dynamic situation from a new vertex in addition to that it's investigation and training of special human that is playing role and cause of creation of situation for advancements.

Social capital:
The discussion of social capital of 1916 in an essay, has mentioned by Hony Fan from western Verginia for the first time. Never the less, its importance of social researches till 1960 has utilized by John Kob in urbanization programs that had been neglected. In 1970, this theory was interred to arena of economy; social asset is a concept between field that is utilizable in sociology, economic, Psychology and other social frameworks. (Bazergan, 1994)
Communication is the basic and the most important need for human beings (Rezvani, Gilaninia, Mousavian, 2011). The idea of social asset is summarized in word of communications that the social members will be able to contact and cooperate to gather, and by this way they'll achieve sth that they'll never get them singly or they'll catch them with too many problems.
The human race is linked with each other with collection of huge networks and they want to have common relationship with other members of network with developing of them, kind of wealthy was being formed that we have been considered it as wealthy. As money more standpoint are existence between the people we will have been had more abundant social asset (Rahmanpour, p79, 2003).
About the importance necessity of social asset in organization we can say that in the past social asset wasn't a necessity appropriation for organization. but, currently, speeding changings of information and education, necessary requirements for creativity, progressive learning and development, changing toward planning of organizational structure and close relationship between customer's organizations and networks.

A) Structure dimension
Structure dimension consists of the rate of connection between peoples. The general pattern communication that is visible in the entire institute is representative of structure's dimension of social invest. This concept is valuable in three branches networks connection.

B) Communicational dimension:
Creating relationship by the networks is one of the main elements of the social investment. The main aspects of these dimensions are such as confidence, requirement, expectations, and identification.

C) A knowledge dimension:
It relates to the rate of that personnel in the social networks that they have similar visual in that field. According to Nahapit&Goshal in 1998 to sides understanding between employees with a union language by changing alike stories that they are the more important features in this part.

Organizational entrepreneurship
This term in 1985 by GifordPienkat by mixing to terms Entrepreneur &IntracorPovate was invent and he tried to present some ways to create in inter institutional.

Many companies know knowledge as wealth (Gilaninia,Ganjinia & et al, 2011). Nowadays many of companies have found out the necessary of entrepreneurship. In fact this change in the strategy in answering to three needs that has been exposed on companies.

– Increasing new competitors
– Creation sense of unconfidenecess to the methods of traditional management in the companies.
– Exruncate the best forces of compunise and their attempt to independent entrepreneurship (Ahmadpurdoryani 1961 – 2004)

Totally quickly development of knowledge and technology, changing of process of demographics and being affective of asseta of markets and managers with entrepreneurship’s phenomena has caused tendency to entrepreneurship in strategy of companies extremely is emphasized. (Kuratko&Hodgetts, 1989).

Through processentreprenuerhipobservation knowledge with idea of entrepreneurship is turn to true. The process of entrepreneurship includes education and boost mood of entrepreneurship, tools of ideas. Forming team of entrepreneurship .creation balance between members of tem, providing financial resources and gain agreement for training and advance of modern ideas. Process of organizational entrepreneurship, includes steps of followings. production of idea, executive idea un gained exploration

First step: forming an idea team
A creative person or entrepreneurship must be between some idea which may get in his mind in the same time. He selects the idea. The idea which is useful for market,company. Then a descriptive short text is about idea is competed that is called design of idea.(Hadizadeh and Rahimi, p89, 2005) Idea is given to the team for more investigation. The important note that must be created in the idea adaption of idea with present resources of organization for producing and new services .this problem is shown in the form.(Pardakhtchi and shafizadeh, p98, 2006)

Second step. Executive idea
If there is a need to investigation and with need of attach of opinions and recommendations, inventor team is entered with goal of gaining guarantee of idea.

Third step: gaining and exploitation
If Guarantee or supportive is found, it turns into a formal project of company.

The Goals of research:
In this research according to topic of social asset and it's relation with organizational entrepreneurship is followed the goal.

Main Goal:
Determine relation between social asset and organizational entrepreneurship is in stated organizations in Kermanshah.

According to main goal of research, this goal is mentioned.
1-determine relation between social asset and production of idea in state organization in Kermanshah.
2-determine relation between social asset and executive in organization
3-determine relation between social asset and exploitation and gain of idea in the organization in Kermanshah

Hypothesis of research:
according to goals of exploitation, hypothesis, in the frame work of total or special hypothesis upon on relation between base indexes of social asset and processes of entrepreneurship is followed by this –

The main hypothesis of research:
Between social asset and organizational entrepreneurship in the state organizations in Kermanshah, there is significant relation.

The special hypothesis of research:
Between social asset and production of idea in the state organization, there is a significant relation.
There is a significant relation between social asset and exploitation and gain of idea in the state organizations in Kermanshah.

Method of Research:
Since that in this research it is verified to tangible and systematic description of social asset and it is deal to organizational entrepreneurship in the state organization in Kermanshah. It is analyzed this condition of
these two component on noticed society, so this survey is a cording of gathering data's in branch of descriptive measurement research. The members of statistic at community contain 978 workers of mentioned organization. Sampling method comparative classification method, volume sampling was used in the Morgan's form 1460.
The necessary information is gathered which followed their two methods. Library Method: it is used for gathering information which is relevant to subject literature and background of research of books and thesis's, data base and internet resources. square method: in this mention, it has been used tools such as consul – interview with reports about design of questioner and analysis of them. In the present research, the main tool of research is questioner, which is one of the most current tools of research and is a direct method to gain data's of research for evaluation of variable it has been used two sorts of questionaries', the questioner of social asset reporters (1380) which is contained 31 questions (kotler and Rabins, P160, 2001) that deals to social asset, the other one is 22 questions Righer's entrepreneurship which deals to investigate to situation of wleers entrepreneurship for describing gathered data analyzing. it is used descriptive statistical, the tests which are used in this research include Colmograph's test.  

Colmograph _Smironoph's test:  
In order to determine the sort of test for using to phenomenas research, at first we should investigate being normal or unnormal of which relate to phenomenas, then by using of outcome of this test we use the methods of parametric statistic for test of hypothesizes

<table>
<thead>
<tr>
<th>Outcome of test</th>
<th>Quantity of sample</th>
<th>Statistic of test</th>
<th>The number of sample</th>
<th>Variable</th>
</tr>
</thead>
<tbody>
<tr>
<td>normal distribution</td>
<td>0/378</td>
<td>0/993</td>
<td>146</td>
<td>Social asset</td>
</tr>
<tr>
<td>normal distribution</td>
<td>0/809</td>
<td>0/639</td>
<td>146</td>
<td>Organizational entrepreneurship</td>
</tr>
<tr>
<td>normal distribution</td>
<td>0/280</td>
<td>0/991</td>
<td>146</td>
<td>Production of idea</td>
</tr>
<tr>
<td>normal distribution</td>
<td>0/491</td>
<td>0/833</td>
<td>146</td>
<td>Executive of idea</td>
</tr>
<tr>
<td>normal distribution</td>
<td>0/308</td>
<td>0/966</td>
<td>146</td>
<td>Exploitation and gain of idea</td>
</tr>
</tbody>
</table>

Table (1) Colmograph _Ismironoph's test  
As you notice in the table (1) the quality of statistic test in the level of 0/5 less than crisis quantity, therefore Zero phenomenon being normal of data's. Acceptation and phenomena that dominate not being normal, therefore it is used test of index correlation of Spearman for being normal of data's.  

Findings of research and outcome:  
The most important achievement of entrepreneurship for developing country is creation of employment, welfare, wealth and cognition suitable opportunities, and even some believe that entrepreneurship can be a mechanism which causes increasing exploitation in organizations. Today developed countries in the new aspect have held it's own companies in a quiet variable dynamic environment. In additional that exploration and training certain human that is playing role and causes of creation situation of success.  
"shompiter" believes that entrepreneurship is the main stimulus power in the economic development while japer owns it's progress because of some innovator and social worker after the world war. Sheita social working because of his believe and having self-confidence, innovating and he was able to research to the management stay (level) of one of the most successful industries in japer via working in Vietnam and also having have working in cement companies, so it's confessed that building and society improvement relay on social working endeavor and attempt of the people and managers, nowadays most of the company in fact, such a change in the trends strategy, is in response of three necessities that has been imposed of companies:  
1-Quick increasing in new opponents  
2-Distrusting in the traditional management methods in companies
3. Dismissing the best workforces from the companies and begin to put them to work into independent social working on the whole, progressing in the fast knowledge and technology. (Kuratko & Hodgetts, 1989).

Changing in the precidares of demographic trends, the operative existence of the investment markets and the familiarity of the managers with the social working phenomenon have caused to placed highly emphasis in the trends to social working in the companies strategies. According to social capital admires, it seems while these two concepts emphasizes associating and communicating of people in the companies, it's necessary to examine the level of social of company social working influencing from the level of social capital in the company the existence of social capital can also help in producing and operating and field operating of the ideas. Social capital increases the process of the company social working, because that shares in the firm abilities of valuating in the form of innovating by facilitating the associating and resources compound in the company. (Blanke and Fargment, P30, 2008)

According what mentioned above and the importance of social capital, the researcher determinedness in this project to study the relationship between the company social working through studying social capital in the governmental companies of Kermanshah city. According to the purpose of the research Y one important theory and three special theory were studied that their results are according to the below:

Project discoveries relating to main theory:
There is a meaningful relation between the social capital and company social working the Kermanshah city governmental companies
Using Spearman correlation coefficient between the social capital and company's social working in the Kermanshah city governmental companies it gained 0/373, and the relating between these two variables is meaningful and the level of the correlation coefficient shows the move the amount of capital (investment) strong the more the trends towards company's social working would be increased findings based on this project, the studding results of Blanke and Fargment, (2008) emphasis on relating between the social capital and producing the ideas and Antonice and Porden in the field of relation and the social capital interacting using operating and field operation, this conclusion also coordinates with the findings resulted by Gerio (2005), Kanson (2008) studings, based on the relation between the social capital and company social working.

Project findings related to the first side theory:
The first project side theory specifies to the relation between producing the ideas and social capital, the first side theory verifies as this way that there is a meaningful relation between producing the ideas and social capital, this theory would be analyzed with the Sperman correlation examination, and it was resulted that producing the ideas has got a straight and meaningful relation with social capital in the 1% meaningful level and counting the correlation coefficient 0/375 so it could conclude that the move the company moves towards the progress and improving of the social capital the producing of idea will be facilitate and could be moved toward it's progress.

Project findings related to the second side theory:
The second adjunct theory of research dedicate to connection between perform of idea and social fund. Though, the second adjunct theory with this way codificationed that there is meaning full connection between social fund and perform of idea. To accept or reject idea, proved data's, the perform of the idea and social fund experimented and analyzed by " the Sperman's collection examination” and result showed that perform of idea in meaningful level by 1% and with count of collection factor by 0/348 has direct ad meaningful communication with social fund.

So, we can take this result that for do the best of idea that one of the important stage of employ's structure, that must be improve by the social fund in the office.

The research of the third adjunct theory:
The third adjunct theory dedicate to connection between exploitation of idea and social fund. Though, the third adjunct theory with this way codification that there is meaningful connection between exploitation of idea and social fund. This theory experimented and analyzed by the Sperman's collection examinations, that the exploitation with 5% and with count of collection facto with 0/314 have direct and meaningful communication with social fund. We take result that by having well found social fund will have more exploitation from better ideas in the organization.

Any organization that has good social fund with importance upon exploitation would cause produce new ideas.

According to the goals of research and proved researches by experts several suggestions have said:
1- Persuade and establishment of the expertism and professional convention that take place with participation of experts that can increase the social fund in organizations
2- Educate clerks: one of the important condition that exist in organization for provide social fund is educational process pass the general education, specially pass communication particular class can take good role in provide the social fund.
3- Try to provide the phicological and securities of the personals from organize until according to respect to their social needs then could progress.
4- Use to process that not only don’t attention to experiment but also focus to socialites; it's definition ability that exist in the person to connect to others and attract them to take place in the group works.
5- Guidance to clerks behaviors according obvious goals and way to get them with influencment of managers.
   Management with appointment the goals and way to get them can guide clerks to do good behavior and do best.
   Having obvious goals let clerks know their path.
   The duty that will perform in this path determinate several tasks that clerks must do.
6- Provide information about the clerk's needs and requests, employ new clerk with having ability and talent that cause confidence and trust atmosphere.
7- Persuade clerk for offer new and artful ideas in atmosphere that full of confidence.
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